CERTIFICATE OF PROJECT WORK EXPERIENCE

(circa - Internship/ Externship)

This certificate is awarded to

DEVADHARSHINI S

for successfully completing project of

Founder Compensation Benchmarking

under the role of

Human Resources Analyst

for the period of

15 FULL TIME DAYS EQUIVALENT

Date: **29 Jan 2026**

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Suketu Sanghvi,
Managing Director

Zetheta Algorithms Private Limited

ZETHETA ALGORITHMS PRIVATE LIMITED

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